



EUGENE ALLIANCE CHURCH



CHURCH, COMMUNITY, AND PASTORAL PROFILE

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The Eugene Christian and Missionary Alliance Church
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Our Church

History

Our congregation was begun in Springfield in 1951 in the home of a Freewill Baptist Church minister. Subsequently, they bought a property. After a time their minister moved on and then they could not get another Freewill minister that they agreed with. At the suggestion of one of their families this congregation looked into the Alliance as a denomination to work with. After talking to Alliance officials they began an affiliation with them around 1960, becoming an official Alliance church in 1961. After deciding to move to Eugene and selling the Springfield church building, the congregation met in various places such as school lunchrooms, etc. The church purchased the property it is now on and built a facility. The congregation moved to its present location in Northwest Eugene in 1983. Since becoming an Alliance church, there have been four pastors. The current pastor, Glen Zimmermann, has pastored the church for the past 27 years.

Who We Are

The average attendance for Sunday morning Worship for the last year (2023) was 40 to 45 people. Sunday evening average attendance was 8 to 10. The active membership of the church as of January, 2023 was 26, with inactive members numbering 10, and adherents numbering 29.

The congregation is a mix of long term Alliance people and people who are relatively new to the Alliance. Many of our families are home-schoolers. Many families commute some distance to attend this church, including one family who drives about 45 miles. Some of the congregation consists of people of other denominations who have visited seeking a more conservative experience and worship style.

There is a strong family atmosphere in the church with most families trying to fulfil, with God's grace, the biblical mandate of husbands loving their wives, wives being subject to their husbands, and children being obedient to their parents. Other attendees are older, single, widowed or divorced. One quite noticeable attribute of the church is that even up to an hour after the morning worship service, people are still fellowshiping with one another.

There is no paid staff other than the Pastor and Janitor: the Governing Board members, Church Secretary, Sunday School Teachers, Librarian and Musicians all function faithfully on a volunteer basis. We offer Sunday School currently for Adults and Young Children, meeting at 9:30am. The Sunday Morning Worship Service is at 10:45am—12:00pm and the Sunday Evening Service is at 6:00pm—7:00pm. Prior to Covid, a Mid-Week Prayer and Bible Study was held at the church every Wednesday at 7:00pm; but is now done via Zoom in the same time slot. We have also utilized Zoom for the Governing Board meetings which are held on the second Thursday of every month.

Physical Property

The church building is a wood frame structure with 6,000 square feet located on nearly four acres of land in the center of a residential area. The sanctuary size is 35' x 55'. The building includes, in two wings, a Pastor Study, Nursery, four designated classrooms, kitchen, restrooms, storage areas, and library. The grounds are basically lawn which is mowed by various volunteers. There is no outstanding debt.

Church Finances



Church Ministries

Pastoral: This church has been blessed for the last twenty-seven years by having a Pastor-Teacher whom the entire congregation admires and trusts. His character is beyond reproach in all aspects. He teaches the whole counsel of the Word of God. He is committed to serving God and his congregation with his whole heart. He expends his energy tirelessly to make sure that every aspect of this body of believers has been well-served.

Elders:

We currently have two on the Elder Board, with a third nomination announced quite recently. We also maintain an Honorary Elder—available as able. These men are chosen by the congregation to serve a one or two-year term. The elders and pastor meet weekly to pray and to particularly address the spiritual needs of the church. On Communion Sunday (typically the first Sunday of each month) the Pastor provides the meditation and the elders serve the Communion. In the Pastor's absence, the elders perform the pastoral duties.

Deaconesses:

The Deaconesses are a group of ladies chosen by the congregation to serve the church families and friends. They administer the Benevolent Fund, visit the sick, sometimes help to care for them, prepare meals for the sick and/or their families, send flowers and cards, assist the elders and pastor with counseling when called upon and prepare Communion for the congregation.

Missions:

In keeping with the founding of the Alliance, there is a very strong emphasis on Missions in the church. This is witnessed by a good reception of visiting missionaries. The giving to the Great Commission Fund is a top priority for many members of the church. Some people in the church are closely related to missions by having relatives involved in foreign missions.



Evangelistic Outreach:

~Some people in the church have been involved in the Child Evangelism Fellowship ministries doing release time classes here in our building.

~Felicity (Young) Andrus is on staff with CEF, working with Doug Morse in Lane County.

~There are also several Assisted Living and Nursing Facilities, both in Eugene and Springfield, being reached by one individual in our congregation, and by another individual in the Cottage Grove area.

~Our Pastor, with an accompanying Elder, distribute copies of the Gospel of John door-to-door once a week, weather permitting. The entire city of Eugene has been reached by this ministry.

~During the past year, the men of the church have been holding a Saturday Breakfast, prayer and ministry time, usually once a month.

~For the last nine years, a Ladies' Bible Study has been conducted in the book of Isaiah at the home of one of the ladies once a month.

Music:

The Sunday morning Worship Service includes hymns from "Hymns of the Christian Life", and usually two to three more contemporary choruses, drawn from "Maranatha! Music Praise Chorus Book." The Sunday evening Service uses the same hymnal and also draws choruses from our own chorus book. Our congregation finds the singing of hymns a refreshing and edifying way to worship God, and often we attract people on the outside who are looking for this tradition. In the morning the singing is accompanied by organ and piano. In the evening the singing is accompanied by piano only. A Music Committee member organizes offertory and special music responsibilities usually a quarter in advance. These are performed by volunteers who are musically inclined and willing to share their gift with the congregation. Since there is a piano teacher in the congregation, often even the youngest family members are happily

included and given the experience of serving the Lord in music at the piano—or on another instrument of their choice—for these offertories and specials.



Prayer:

A very important and abiding quality of this church is our reputation for being “a praying church.”

~During the Sunday morning service, we regularly schedule a feature called “Prayer and Praise”. Anyone may come forward to the microphone and share either a concern for prayer, or an item of praise. After everyone has shared, the Pastor or Elder will lead the congregation in prayer for the requests made. Included in this prayer time will be one of the many missionaries we support. This has served to bind us together very closely.

~Also during the week our Church Secretary administers the Prayer Chain, largely through email, but also by phone, in which anyone’s prayer requests may be sent out to receive prayer support from the body.

~Each Wednesday evening an opportunity to join a Zoom meeting is provided by the Pastor. Scripture is read and discussed during the first portion of the meeting; then an updated list of missionary needs is divided up and prayer is done individually at home by those in attendance.

~Once a week when the Pastor meets with the Elders, there is prayer for spiritual needs in the church.

~Once a month when the Governing Board meets, prayer becomes the real focus of the meeting—outstripping the time spent in tending to actual business.



Library:

The church has a very good and varied library with over 3600 volumes. It is maintained by a volunteer and helpers who have spent many hours in this ministry.



The Community

Eugene, Oregon is at the south end of the Willamette Valley where two large rivers and many smaller ones meet. It is home to the University of Oregon, an educational institution of some 20,000 students. The campus is 295 acres. Eugene is known for outdoor recreation, bicycle and hiking trails, organic farming, a politically engaged citizenry, and a commitment to the arts. Our population is 175,096. Combined with the adjoining city of Springfield, the population of this metro area is 302,353. Eugene is only an hour away from the Pacific Coast and two hours from Portland, Oregon.

Eugene is served by two school districts: 4J and Bethel Park. There are 19 elementary, 8 middle, and 7 high schools in 4J. There are 5 elementary, 2 middle, and 1 high school in Bethel Park. Private and alternative schools for students also serve this area. We are home to Lane Community College which also maintains additional facilities in downtown Eugene, Florence, Cottage Grove and the Lane Aviation Academy at Eugene Airport.

The racial makeup of Eugene is 76.9% White, 10.4% Hispanic and 6.4% two or more ethnicities. The median household income is \$61,481. The median home value is \$525,000. The average monthly rent for a 3-bedroom home is \$1695. 19.3% of the Eugene population lives in poverty. Persons under 5 years of age total 4% of the population, persons under 18 years of age total 14%, persons aged 19 to 64 total 64% and persons 65 and over total 17% of the population.



Pastoral Profile

The Search Committee of the Eugene Alliance Church in Eugene, Oregon invites applications for the position of Lead Pastor.

As stated in the Constitution of The Christian and Missionary Alliance, “The senior (lead) pastor shall have oversight of this church.” He shall be chairman of The Governing Board and chairman of The Elder Board.

Generally, all of the scriptural qualifications for serving as a pastor shall apply. He shall be credentialed by the Alliance Northwest Field of The Christian and Missionary Alliance (C&MA). Full agreement with The C&MA Statement of Faith and directives are expected.

The Pastor is responsible to the Alliance Northwest Field Director, the Congregation of Eugene Alliance, and the local Elders and is accountable for the overall vision and direction of the ministries of the church.

Additionally, Eugene Alliance is seeking someone who:

- > Accurately and enthusiastically delivers and exegetes the Word of God in a variety of settings
- > Provides commendable experience (minimum 5 years)
- > Has a Spirit-filled character and demonstrates healthy relationships with others
- > Emphasizes the power and practice of prayer
- > Promotes and encourages community, regional, national, and international involvement in the Gospel of Jesus Christ
- > Seeks the Lord’s guidance and consults with others regularly
- > Demonstrates a teachable, humble, servant spirit and is a team player
- > Models a passionate love for Jesus and people and has a passion for people to know and grow in Jesus
- > Is willing to become ordained in the Christian and Missionary Alliance and is willing to invest in this ministry long term
- > Values and models peacemaking and reconciliation
- > Appreciates and affirms the talents and gifts of others
- > Enjoys and relates effectively to people of all ages
- > Has strong leadership qualities which are enhanced by shepherding skills
- > Gives competent, skillful, considerate and relationally-based leadership in the areas of administration, counseling, mentoring, preaching and staff management
- > Has a seminary degree (preferred), or comparable training and experience



Thoughts from Elder, Mark Young, Chairman of both the Governing Board and Pastoral Search Committee:

I've been meditating on the thought that our church body needs to have a vision for the church going forward. Perhaps this would be something to present to the District Superintendent or a prospective Pastor. What is presented below isn't the vision but rather scattered ideas to stimulate thought/prayer and is definitely not a finished product.

Five big questions come to mind:

- ~What are/is our expectations/vision of/for a new pastor?
- ~Why would anyone want to be pastor of our church?
- ~What is there to hold our church body together in a pastoral change?
- ~What wisdom does the Bible provide in seeking a new pastor?
- ~What is our commitment?

(Acts 1:23-26 KJV) 23 And they appointed two, Joseph called Barsabas, who was surnamed Justus, and Matthias. 24 **And they prayed, and said, Thou, Lord, which knowest the hearts of all [men], shew whether of these two thou hast chosen,** 25 That he may take part of this ministry and apostleship, from which Judas by transgression fell, that he might go to his own place. 26 And they gave forth their lots; and the lot fell upon Matthias; and he was numbered with the eleven apostles.

(1 Samuel 13:14 KJV) 14 But now thy kingdom shall not continue: **the LORD hath sought him a man after his own heart,** and the LORD hath commanded him [to be] captain over his people, because thou hast not kept [that] which the LORD commanded thee.

(1 Samuel 16:7 NKJV) 7 But the LORD said to Samuel, "Do not look at his appearance or at his physical stature, because I have refused him. For [the LORD does] not [see] as man sees; for **man looks at the outward appearance, but the LORD looks at the heart.**"

(Acts 13:22 KJV) 22 And when he had removed him, he raised up unto them David to be their king; to whom also he gave testimony, and said, **I have found David the [son] of Jesse, a man after mine own heart, which shall fulfil all my will.**

(Ezekiel 22:30) 30 And I sought for a man among them, that should make up the hedge, and stand in the gap before me for the land, that I should not destroy it: but I found none.

(2 Timothy 1:9-11 KJV) 9 **Who hath saved us, and called [us] with an holy calling,** not according to our works, but according to his own purpose and grace, which was given us in Christ Jesus before the world began, 10 but is now made manifest by the appearing of our Saviour Jesus Christ, who hath abolished death, and hath brought life and immortality to light through the gospel: 11 **whereunto I am appointed a preacher, and an apostle, and a teacher of the Gentiles.**

(Colossians 1:23-25 KJV) 23 If ye continue in the faith grounded and settled, and [be] not moved away from the hope of the gospel, which ye have heard, [and] which was preached to every creature which is under heaven; **whereof I Paul am made a minister;** 24 who now rejoice in my sufferings for you, and fill up that which is behind of the afflictions of Christ in my flesh for his body's sake, which is the church: 25 **whereof I am made a minister, according to the dispensation of God which is given to me for you, to fulfil the word of God;**

We need to stimulate and promote the full testimony of any and all pastoral candidates we interview!

Does the pastoral candidate believe:

That God has called him into the ministry.

The complete Bible is true and the inspiration of God and should form the foundation for all preaching, teaching and living.

Creation occurred in seven literal days as we know them.

Israel, the Jews is/are still God's chosen people—the Gentiles have been grafted in.

Salvation is by faith alone.

Marriage is between a man and a woman only.

Abortion is murder.

THE BIBLICAL GOALS OF OUR CHURCH

I. What

Through the Good News of Jesus Christ, the goals of our church are:

to know God, to love Him supremely, and to serve His kingdom now. (Mark 12:30)

II. How?

These are being done in the following ways:

in worship, praise and prayer to God (Psalm 95:1-7; Philippians 4:6)

in the reading, study and obedience of Scripture as God's rule for faith and practice (Psalm 119:105; 2 Timothy 3:11)

in living honest and godly lives, full of good works in God's Spirit (Titus 2:1-15; Ephesians 2:10)

in serving each other as ministers of Christ in His body according to each one's abilities and resources (Romans 12:3-8; Ephesians 4:15-16)

in telling the Gospel by word and deed to non-Christians around us and, by faithful involvement in world-wide missions, to the whole world (Matthew 28:19-20; 5:16)

III. When and Where?

It is imperative to recognize that we are the church at all times so that these goals are pursued in these ways whether in privacy, home and family, vocation, leisure or in our gathered times of church activities. (Deuteronomy 6:7; Colossians 3:17)

Board of Elders
Eugene Alliance Church

(This is a working statement in the process of evaluation. It is to serve under the doctrinal and constitutional statements already in place within the larger Christian & Missionary Alliance family.)